



**State of Louisiana**  
**DEPARTMENT OF NATURAL RESOURCES**  
**OFFICE OF COASTAL MANAGEMENT**

February 14, 2022

Louisiana Board of Ethics  
617 N. 3<sup>rd</sup> Street  
Baton Rouge, LA 70802

Re: **Secondary employment conflict of interest review request.**

To whom it may concern,

I am seeking secondary employment and would like to request a review for any possible conflict of interest.

Presently I am employed full-time in the Office of Coastal Management (OCM)-Interagency Field Services Division-Enforcement Section as a Coastal Resource Scientist IV. I have been employed in the Enforcement Section for approximately the last 12 years. My duties include reviewing possible unauthorized activities performed without a Coastal Use Permit (CUP) or work done in violation of an existing permit and bring the violator into compliance with the Louisiana Coastal Resource Program. Duties include review of after-the-fact applications and assisting applicants with completion of the application and issuance of the permit. Additional duties include coordination with the United States Army Corps of Engineering (USACE), Louisiana Wildlife and Fisheries, and the State Lands Office to complete OCM Coastal Use Permit (CUP) applications and mitigation requirements as necessary.

I am interested in part-time employment with Hydrik Wetlands Consultants (Hydrik) located at 2323 Highway 190 East, Suite 2, Hammond, La 70401. Michael Henry, Senior Project Manager.

The primary job description will involve coordinating with the USACE (typically New Orleans and Vicksburg offices) on 404/10 permitting for various Section 404/10 applications throughout Louisiana and Mississippi. 95% of Hydrik's work is outside of the coastal zone and is therefore exempt from Coastal Use Permitting requirements. I have no prior affiliation, nor does any family member of mine with Hydrik.

**HAND DELIVERED**

My job title would be Project Manager. Overall duties as a project manager will be handling coordination with the USACE on 404/10 permit approvals while providing the Senior Project Manager regular updates on statuses even if there are no updates. Office staff members would prepare the plat drawings and initial applications for the Senior Project Manager's review. I would be consulted to ensure completeness prior to formal submittal. Other office staff members would submit the application. From this point, I would coordinate with USACE staff on any revisions needed to complete the application and expedite the path to final approval.

Additional duties would include, but is not limited to, frequent coordination with the senior project manager to assist in estimating milestones during the application process and reporting back on estimated times to reach public notice, any pre notice application modifications that may need to be submitted by the office, coordination with Department of Environmental Quality (DEQ) to obtain Water Quality Certification (WQC) approval, post notice communication with the USACE in order to obtain post notice comments within a timely manner, addressing needs and alternatives and responding to the various agency and private comments post notice, and coordination with the project engineer to obtain sewer tie in approvals for DEQ and plat/drainage approval for the USACE leading to USACE issuance of a mitigation letter.

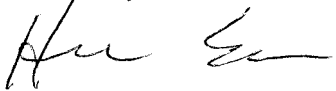
I would communicate regularly with the Senior Project Manager to discuss any project changes, minimization options, and general approaches to addressing the particular project's Needs, Alternatives and Objectives responses etc.

Once the mitigation letter is issued by the USACE, the senior project manager will take over to coordinate mitigation. Once mitigation is paid I would then be responsible for communicating with the USACE analyst to assist in expediting the draft permit issuance.

As stated from Michael Henry, 95% of their 404/10 permits do not fall within the Coastal Zone. He would handle any projects in totality that fall within the Coastal Zone.

Should you have any questions or need additional information to complete your review, please contact me at (225) 603-4805 (cell), (225) 342-4602 (work) or by email: [heather.evans@la.gov](mailto:heather.evans@la.gov). My address is 6739 Government St., Baton Rouge, LA 70806.

Sincerely,

A handwritten signature in black ink, appearing to read 'Heather Evans', written over a horizontal line.

Heather Evans